

2016 to 2017 Gender Pay Gap Data

Difference in mean hourly rate of pay 4.3%

Difference in median hourly rate of pay 5.2%

Difference in mean bonus pay 7.1%

Difference in median bonus pay -1.2%

Percentage of employees who
received bonus pay

Male

82.3%

Female

31.5%

Employees by pay quartile	Male	Female
Upper quartile	83%	17%
Upper middle quartile	88%	12%
Lower middle quartile	80%	20%
Lower quartile	85%	15%

Number of employees within your
organisation

500 to 999